

Town of Yountville

Resolution Number 22-4149

APPROVING REVISED PART-TIME SALARY SCHEDULE IMPLEMENTING INCREASED MINIMUM WAGE REQUIREMENT AND INCREASE TO MAINTENANCE ASSISTANT SALARY RANGE, EFFECTIVE JANUARY 1, 2023.

Recitals

- A. The Town Manager oversees the Classification Plan for all Town employees and shall make recommendations to the Council from time to time when changes are deemed necessary.
- B. The revised part-time salary schedule reflects implementation of the mandatory minimum wage increase requirement that is scheduled to take effect on January 1, 2023.
- C. California Labor Code section 1182.12 requires the state to determine annually if the minimum wage rate should be adjusted for inflation, beginning in 2023. This year, although the relevant consumer price index (CPI) increased 7.9 percent, the provisions of section 1182.12 limited the minimum wage increase to 3.5 percent. The annual cost-of-living increase to the state's minimum wage is part of a law enacted in 2016, SB3.
- D. Review of the Part Time Salary Schedule revealed that the salary range of the Maintenance Assistant position is below market value for this type of position. A salary range adjustment has been made to this range. It is important reflect the wage increase across the board to all part-time positions in order to remain competitive while recruiting.

Now therefore, the Town Council of the Town of Yountville does resolve as follows:

- 1. Approve revised part-time salary schedule implementing increased Minimum Wage requirement and increase to Maintenance Assistant salary range, effective January 1, 2023.
- 2. The Resolution is hereby adopted and becomes effective and in full force immediately upon adoption.

PASSED AND ADOPTED at a regular meeting of the Town Council of the Town of Yountville, State of California, held on this 18th day of October 2022 by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

John F. Dunbar, Mayor

ATTEST:

Eddy Gomez, Town Clerk