

Town of Yountville

Resolution Number 21-4041

Extending the Memorandum of Understanding with Yountville Employees' Association and YEA Mid-Management Professional Unit for the Period of July 1, 2021 to June 30, 2022.

Recitals

- A. The current Memorandum of Understanding (MOU) with the Yountville Employees' Association (YEA) and YEA Mid-Management and Professional Unit (YEA MMP) expires on June 30, 2021. The Town Manager and Human Resources Manager has met with the employee representatives of the YEA and YEA-MMP in good faith bargaining efforts to negotiate the proposed terms and conditions for a new MOU over the past two months. These negotiations between the Town and YEA have been conducted in a manner consistent with the provisions of the Myers-Milias Brown Act (MMBA) and Town of Yountville Employee Employer Relations Resolution which govern the labor relations process.
- B. The Yountville Town Council has agreed to implement a one time "Essential Worker Recognition Stipend" to all full time Town employees.

Now therefore, the Town Council of the Town of Yountville does resolve as follows:

- 1. The representatives of the YEA and YEA Mid-Management and Professional units have met with the Town's representative to negotiate the terms and conditions of a successor labor agreement that expires June 30, 2021.
- 2. The Employee Groups have negotiated jointly and have reached a tentative agreement as follows: YEA and YEA – Mid-Management and Professional Bargaining Units, the appropriate bargaining unit MOU's will be modified to reflect the following language changes.
- 3. YEA and YEA Mid Management Professional Bargaining Units have agreed jointly to extend the terms and conditions in the existing MOU expiring June 30, 2021. This extension does not include a COLA for this one-year period. All other terms and conditions of the MOU's remain in effect. This extension would be effective July 1, 2021 to June 30, 2022. It is recognized by the Town and bargaining groups that they will meet and confer upon expiration of this contract.
- 4. The Yountville Town Council has agreed to issue a one time "Essential Worker Recognition Stipend" to all full-time employees in the amount of \$1,500, for a total cost of \$45,000. This stipend is applicable to all full-time employees currently on active payroll and who were employed with the Town on March 14, 2020, in recognition of their contributions and efforts in responding to the COVID-19 pandemic.
- 5. The Resolution is hereby adopted and becomes effective and in full force immediately upon adoption.

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PASSED AND ADOPTED at a special meeting of the Town Council of the Town of Yountville, State of California, held on this 6th day of April 2021 by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

John F. Dunbar, Mayor

ATTEST:

Michelle Dahme, CMC
Town Clerk