



# Town of Yountville

6550 Yount Street  
Yountville, CA 94599

## Staff Report

Agenda Item #: {{section.number}}A

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### Yountville Town Council Staff Report

**DATE:** February 6, 2024

**TO:** Mayor and Town Council

**FROM:** Hilary Gaede, Acting Town Clerk

**PREPARED BY:** Hilary Gaede, Acting Town Clerk

#### **RECOMMENDATION**

Waive Second Reading and Adopt Ordinance Number 24-527 authorizing a salary adjustment for Mayor and Town Council members to be effective upon commencement of new council member terms following certification of the November 2024 election and amending Municipal Code section 2.04.090 to authorize annual salary adjustments up to 10% equal to inflation.

#### **DISCUSSION/BACKGROUND**

At the January 16, 2024 meeting, the Town Council introduced and held a first reading of this Ordinance. This is the second reading and if adopted, the Ordinance will take effect in 30 days. The Ordinance authorizes a salary adjustment for Mayor and Town Council members to be effective upon commencement of new council member terms following certification of the November 2024 election and amending Municipal Code section 2.04.090 to authorize annual salary adjustments up to 10% equal to inflation.

#### **ENVIRONMENTAL REVIEW**

Exempt per California Environmental Act (CEQA) Guideline, Section 15061(b)(3)

#### **FISCAL IMPACT**

Is there a Fiscal Impact? Yes

Is it Currently Budgeted? Yes

Where is it Budgeted? General Fund Town Council/Mayor Department 01-1001-4011

Is it Mandatory or Discretionary? Discretionary

Is there a Staff Resource Impact? No

#### **STRATEGIC PLAN GOAL**

Is item Identified in Strategic Plan? Yes

If yes, Identify Strategic Goal and Objective. **Visionary Leadership:** The Town's leadership maintains an open-minded, forward-thinking decision-making process. We value engagement and participation from all members

of the community as we work together to create policies and plan for the future.

Briefly Explain Relationship to Strategic Plan Goal and Objective. Elected officials serving the Town often incur costs associated with their service and the current level of salary may or may not offset the costs of such service. From a public engagement point of view there can be concern about whether too low a salary serves to discourage those who may want to serve while yet balancing what is an appropriate level of compensation for a part-time position.