

Town of Yountville
Resolution Number 24-4326

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YOUNTVILLE APPROVING
THE REVISED PART-TIME SALARY SCHEDULE IMPLEMENTING INCREASED
MINIMUM WAGE REQUIREMENT EFFECTIVE JANUARY 1, 2025.**

Recitals

- A. The Town Manager oversees the Classification Plan for all Town employees and shall make recommendations to the Council from time to time when changes are deemed necessary.
- B. The revised Part-time Salary Schedule reflects the implementation of the minimum wage increase requirement that is scheduled to take effect on January 1, 2025.
- C. California Labor Code section 1182.12 requires the state to determine annually if the minimum wage rate should be adjusted for inflation. This year, the relevant consumer price index (CPI) increased by 3.18 percent. The annual cost-of-living increase to the state's minimum wage is part of a law enacted in 2016, SB3.
- D. 95% of our part-time employees do not live in Yountville, making it imperative that our pay ranges remain competitive with our surrounding municipalities that offer similar positions. To remain competitive while recruiting with our surrounding cities and considering the state requirement of a higher minimum wage for Fast Food Workers and certain Health Care Workers, staff has recommended implementing a minimum wage of \$18.50 per hour. Yountville's minimum wage will increase by 12.1%.
- E. The Part-Time Salary Schedule has been updated to reflect this increase. It is important to reflect the wage increase across the board to all part-time positions in order to remain competitive while recruiting.

Now, therefore, the Town Council of the Town of Yountville does resolve as follows:

- 1. Approve revised Part-time Salary Schedule implementing increased Minimum Wage requirement, effective January 1, 2025.
- 2. The Town Clerk shall attest and certify to the passage and adoption of this Resolution, and it shall become effective immediately upon its approval.

PASSED AND ADOPTED at a regular meeting of the Town Council of the Town of Yountville, State of California, held on this 3rd day of December 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Margie Mohler, Mayor

ATTEST:

Hilary Gaede, Communications Director/ Town Clerk